

Memo To: Teachers and Staff
From: Marcia Neiman-Jarvis, Ed. D.
Principal
Date: December 18, 2004
Re: Holiday Gift Policy

This memorandum outlines the procedure that you will need to follow regarding the exchange of holiday gifts in your classrooms. The new policy covers gifts exchanged between Bryant students as well as gifts that teachers and staff may receive from their students directly or from the parents of their students.

Due to concerns over a violation of the constitutional requirement that church and state be separate, no gifts that include the word "God" will be permissible this year. Students who bring one of the gifts listed below should be instructed to return the gifts to their cubby holes and then take them home. Teachers and staff who may have received one of these gifts should return them to the gift-giver.

I apologize for any inconvenience and hope that you understand the seriousness with which I and others on my staff regard the possible threat of litigation against Bryant Elementary. Please contact my assistant, Lydia Ng, if you have any questions about this matter.

Best wishes for a happy holiday season,

Marcia Neiman-Jarvis, Ed.D.

Do Not Give

Godzilla dolls, toys, action figures, including (but not limited to):

Godzilla Gigan Plush
Godzilla Disco Forever

Godzilla video games, including (but not limited to):

Godzilla: Save the Earth
Godzilla: Destroy All Monsters
Godzilla: Domination
Godzilla 2
Super Godzilla